



The return to paid work programme

An eight-week, AI-first programme for employees returning from maternity, adoption or shared parental leave.

£169

per place

8 weeks

2 September to 28
October 2026

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working hours
required

The programme runs before the employee returns to payroll. It costs no working time, and it is delivered outside your systems, so there is nothing for IT or HR to set up.

Employer-funded work-related training is exempt from income tax and National Insurance under sections 250 to 254 of the Income Tax (Earnings and Pensions) Act 2003. No P11D entry is required. Please confirm with your own finance team.

Why fund it

She stays

The months around a return to paid work are when employers most often lose experienced people. Funding something specific and practical, at the point she is deciding whether the return is going to work, is a small signal that costs less than a fortnight of recruitment advertising.

She arrives ready

Most returners spend their first month working out what changed while they were away. This programme moves that work into the eight weeks before day one, so the first month is productive rather than remedial.

AI capability arrives with her

You are not paying to train her in AI. You are paying £169 and she brings it back with her, applied to her actual role rather than to a generic use case.

What you get back

A written 30/60/90 plan

She returns with a prioritisation and re-entry plan already drafted, covering what she picks up first, what waits, and where she needs a decision from you. Her manager does not have to write it.

An honest read on your AI policy

One module is a structured conversation about where her employer actually stands on AI. She comes back knowing what your policy says, and able to tell you where it is unclear to someone who has been away.

A current view of her field

What genuinely changed in her industry while she was out, what was noise, and how to keep learning without stopping work to do it.

Included in the £169

- Seven modules, worked through week by week
 - Three virtual group coaching sessions with a career coach accredited by the International Coaching Federation at ACC level
 - A private peer cohort of returning employees
 - A physical welcome pack
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Practical detail

Price	£169 per place, single payment
Dates	Wednesday 2 September to Wednesday 28 October 2026
Time commitment	Around two hours a week, in the employee's own time
Delivery	Online programme hub, plus three virtual coaching sessions
VAT	Not VAT registered. No VAT is charged.
Payment	Company card or invoice, 14-day terms
Provider	AI on Maternity Leave, 4th Floor, Silverstream House, 45 Fitzroy Street, Fitzrovia, London W1T 6EB, GB
Contact	accounts@aionmaternityleave.com

To book a place

Reply to the employee's email confirming approval and we will invoice you directly, or she can book with a company card and forward the receipt. If a purchase order is required, send the number to accounts@aionmaternityleave.com and we will include it on the invoice.